

IN THE MATTER
OF
EUGENE HOWARD

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§

BEFORE THE
STATE BOARD FOR EDUCATOR CERTIFICATION
STATE OF TEXAS

**VOLUNTARY SURRENDER
OF TEXAS EDUCATOR CERTIFICATE**

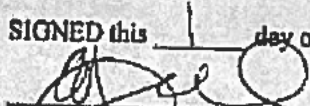
The Educator Investigations Division of the Texas Education Agency, has received a report that EUGENE HOWARD, herein referred to as Respondent, who currently possesses Texas Educator Certificate Number XXX-XX [REDACTED] engaged in conduct contrary to the standards of the State Board for Educator Certification. To avoid the uncertainty and expense of litigation in this matter, Respondent agrees to the entry of this Voluntary Surrender surrendering his Texas Educator Certificate.

Respondent, by his signature below, hereby voluntarily surrenders Texas Educator Certificate Number XXX-XX [REDACTED] and that the surrender is permanent without opportunity for reapplication.

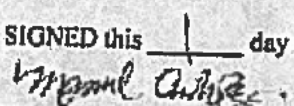
By signing this Voluntary Surrender, Respondent waives the right to a formal hearing, and any right to seek removal of or judicial review of this Voluntary Surrender.

Respondent further agrees to the entry of his name on the registry of persons not eligible for employment in public and charter schools under Texas Education Code §22.092(a).

SIGNED this 1 day of May, 2024.


EUGENE HOWARD

SIGNED this 1 day of May, 2024.


Manuel Quinto-Pozos
Dents, Durst & Owen PLLC
Attorney for Eugene Howard

Texas Educator Certificate Number XXX-XX [REDACTED] and all its associated endorsements issued to EUGENE HOWARD are hereby permanently SURRENDERED without opportunity for reapplication.

SIGNED this 27th day of May, 2024.


David Rodriguez
Director of Educator Investigations
Texas Education Agency

Digitally signed by David
Rodriguez
Date: 2024.06.27 11:54:00
+05'00'



Christie Whitbeck-Lazenby, Ph.D.
Superintendent of Schools

Rec'd Via Portal 10/19

October 19, 2023

Via Fax
512-936-8404

State Board for Educator Certification
1701 North Congress Ave. 5th Floor
Austin, Texas 78701-1494

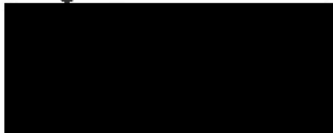
To: Director of Investigations:

The purpose of this correspondence is to update SBEC of alleged educator misconduct at Fort Bend ISD. Provided below is a summary of the factual circumstances underlying this report.

On October 6, 2023, it was alleged that Eugene Howard, special education aide, at Christa McAuliffe Middle School, engaged in inappropriate conduct with a District employee. It was reported that Mr. Howard exposed his penis to a female employee. Human Resources was unable to confirm if there were students present during the incident. Text messages revealed that he sent pictures of his penis to the same female employee. Additionally, Mr. Howard sent a video to the female employee of two people having sex; it was reported that the video was of him and another female.

Mr. Howard submitted his resignation on October 9, 2023, prior to Human Resources beginning the investigation.

The individual being reported and contact information:
Eugene Howard



The individual's Social Security number and SBEC certification:



If I can assist with additional information, please do not hesitate to contact me at 281-634-1007.

Sincerely,

Christie Whitbeck

CC: Glenda Johnson, Chief Human Resources Officer

WRITTEN NOTICE OF INVESTIGATION

October 26, 2023

Eugene Howard


Sent by U.S. Certified Mail # 7018 1830 0001 0609 8961

RE: Report to the State Board for Educator Certification

Dear Mr. Howard:

The State Board for Educator Certification (SBEC) has received information that could potentially impact your Texas educator certificate(s). Pursuant to 19 Texas Administrative Code (TAC) §249.14, the Educator Investigations Division has opened a case file to review and investigate this information.

The allegations are as follows:

Inappropriate conduct towards a colleague

Due to the allegations, an investigation notice has been placed on your online certification record. This notice will remain on your certification record during the investigation unless you are able to show cause, in writing, within ten days of receipt of this letter why the notice should be removed.

We appreciate your cooperation.

Respectfully,
Submitted by Alexandria Perez for



Deborah Tramel Owen
Senior Investigator
Ph 512-463-3903 / Email: deborah.owen@tea.texas.gov